

Behaviour, Respect & inclusion

The FA Respect programme applies to every player, coach, parent and spectator at our grounds.

FA Respect codes of conduct

Signing on with the club means signing up to the Respect codes for players, spectators, coaches and match officials.

- Spectators stay behind the Respect line, on the opposite side to coaches and substitutes.
- Referees — including young referees — are supported, never abused. Dissent is a club matter as well as a league one.
- Coaches encourage, they do not shout instructions over the whole game.
- Breaches are dealt with by the committee: a quiet word, a written warning, a touchline ban, then removal from the club.

Equality, diversity & inclusion policy

Grimsby United is committed to football for everyone, in line with The FA's Equality Policy and the Equality Act 2010.

- We will not tolerate discrimination on the grounds of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage or civil partnership, pregnancy or maternity.
- Discriminatory abuse at any Grimsby United activity is reported to the league and County FA and can result in immediate removal.
- We actively welcome disabled players, female players and players from every background, and we adapt sessions so nobody is left out.
- Cost is never a reason a child can't play — speak to the committee in confidence about subs support.

Anti-discrimination & reporting

Racism, sexism, homophobia, transphobia, ableism and faith-based abuse have no place here.

- Report incidents to your coach, the Club Secretary or the Welfare Officer on the day where possible.
- Incidents are reported to Lincolnshire FA and, where appropriate, to Kick It Out.
- Witnesses and victims are supported through the process; retaliation against a reporter is itself a disciplinary matter.

Alcohol, drugs & smoking

A clean, family-friendly environment at all club activity.

- No alcohol on the touchline at junior or youth fixtures and training.
- No smoking or vaping within sight of children at any club activity.
- Coaches do not manage or coach under the influence of alcohol or drugs.

Safeguarding contact: Club Welfare Officer — grimsbyunitedfootballclub@gmail.com · 07783565426. Immediate risk to a child: call 999. NSPCC Helpline: 0808 800 5000. Where a club policy is less strict than an FA, league or legal requirement, the FA, league or legal requirement always applies.